CRITERION 7	Continuous Improvement	75
	Marks Claimed	70

7.1. Actions taken based on the results of evaluation of each of the POs & PSOs (30)

Claimed 28

As discussed in the Criterion 2, the chemical engineering department has set the attainment levels of POs and PSOs at 65%, 65% and 70% of average CO-PO & CO-PSO mapping values as target levels for the Academic Years 2017-2018, 2018-2019 and 2019-2020 respectively.

POs & PSOs Attainment Levels and Actions for improvement – Academic Year 2019-20

POs	Target Level	Attainment Level	Observations
PO1: Engineering	Knowledge: Apply	the knowledge of n	nathematics, science, engineering
fundamentals, and an	engineering specializ	zation to the solution	of complex engineering problems.
PO 1	1.82	1.90	Chemical engineering curriculum requires the strong foundation of theoretical and practical knowledge of science and mathematics, which the students study during their entire programme, especially in their first year, but improvement in correlating the theoretical concepts with applications is required. Target Attainment level has been reached. The following actions were taken to improve the attainment level

Actions taken

- 1. Students were encouraged to actively participate in technical events, other events where their basic knowledge should be applied in complex Engineering problems.
- **2.** Mathematics based courses have been added in the curriculum so that students develop the knack of attempting and solving the complex Engineering problems.

PO2: Problem Analysis: Identify, formulate, review research literature, and analyze complex engineering problems reaching substantiated conclusions using first principles of mathematics, natural sciences and engineering sciences.

			The problem solving and
			analysis skills gained at first and
			second semester level courses
			helped the students to learn
			various techniques and to apply
			same in real application areas.
DO 2	PO 2 1.60	1.74	Target Attainment level has
PO 2		1./4	been reached. The following
			actions were taken to improve
			the attainment level

- 1. Students were encouraged to observe the real life engineering problems faced by the society in general and to gain insight into possible approaches/solutions.
- 2. Students were encouraged to the review research literature to explore and analyze complex engineering problems faced world over.

PO3: Design/Development of Solutions: Design solutions for complex engineering problems and design system components or processes that meet the specified needs with appropriate consideration for the public health and safety, and the cultural, societal, and environmental considerations.

PO 3	1.56	1.69	Projects undertaken by students lacked strong social relevance and concern to environmental issues. Target Attainment level has been reached. The following actions were taken to improve the attainment level
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Actions taken

- 1. Students were encouraged to include in their B.Tech projects the standard parameters and the constraints pertaining to safety, societal, and environmental considerations in designing such projects.
- 2. Design of solutions for complex engineering problems of the public health and safety, culture, society and environmental considerations were encouraged to be undertaken by the B.Tech students.

PO4: Conduct Investigations of Complex Problems: Use research-based knowledge and research methods including design of experiments, analysis and interpretation of data, and synthesis of the information to provide valid conclusions for complex problems.

PO 4	1.45	1./1	It was observed that most	of the
104	1.43	1.41	investigations/projects	were

	addressing	the	core	research
	areas.			
	Target Atta	inmer	nt level	has been
	reached up-	to a l	arge ex	tent. The
	following a	ctions	s were	taken to
	improve the	attai	nment	level

- 1. Research oriented final year B.Tech Projects undertaken by students were encouraged to develop and hone their research skills further.
- 2. Students were motivated to participate in technical events/workshops/STC's/Online lectures conducted by the Department/sister departments to impart more knowledge & research methods to formulate innovative solutions to complex Chemical Engineering Problems.

PO5: Modern Tool Usage: Create, select, and apply appropriate techniques, resources, and modern engineering and IT tools including prediction and modelling to complex engineering activities with an understanding of the limitations.

			Up gradation of resources and modern tools is fundamental to drive meaningful research and
PO 5	1.36	1.15	meet industry standards. Target Attainment level has been reached to a certain extent. The following actions are made in order to sustain this attainment level.

Actions taken

- 1. Labs were modernized & developed by including some modern analytical & computational equipments /tools like TGA, FTIR, CHNS Analyzer, HPLC, ASPEN Plus, etc.
- 2. Students were encourage to use some latest version software's like MATLAB ,FLUENT and IT tools in sister Departments like Electrical Engineering, Mathematics and Mechanical Engineering. etc.

PO6: The Engineer and Society: Apply reasoning informed by the contextual knowledge to assess societal, health, safety, legal and cultural issues and the consequent responsibilities relevant to the professional engineering practice.

			The courses of Chemical
PO 6	1.40	1.23	Engineering need to address the
			needs of health, safety and social

	concerns regarding engineerin
	practices in real life.
	Target Attainment level has bee
	reached to a certain extent. Th
	following actions were taken t
	improve the attainment level

- 1. Students were encouraged to take up industry related projects for their professional growth and to understand the safety, environmental & social aspects of process industries.
- 2. Some mandatory humanities courses were introduced in the curriculum to ensure that students are repeatedly reminded of their social responsibilities to serve in future as professional Chemical engineers.

P07: Environment and Sustainability: Understand the impact of the professional engineering solutions in societal and environmental contexts, and demonstrate the knowledge of, and need for sustainable development.

			The issues of global and
			environmental awareness among
			the students needed to be
PO 7 1.50	1 10	improved.	
	1.30	1.19	Target Attainment level has been
			reached up-to certain extent. The
		following actions were taken to	
			improve the attainment level

Actions taken.

- 1. Technical workshops related to environmental issues & renewable energy were conducted by the Department.
- 2. The main emphasis on the projects for the locally available energy resources.
- **3.** Projects addressing the global energy issues were undertaken up by the students with a focus on consumption, utilization & proper management of energy.

PO8: Ethics: Apply ethical principles and commit to professional ethics and responsibilities and norms of the engineering practice.

PO 8 1.32	ethica to be 0.90 Targe reach follow	munications and al/moral knowledge ne improved. et Attainment level has led up-to some extent. wing actions were taken ove the attainment level	been The
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- 1. Motivational talks, lectures regarding ethical practices were held in the Department
- 2. Students were offered courses from humanities like "Ethics and Self Awareness" syllabus of which was based on ethics and sociology.

P09: Individual and Team Work: Function effectively as an individual, and as a member or leader in diverse teams, and in multidisciplinary settings

			Ability to work as team, with
			coordination found to be lacking.
			Target Attainment level has been
PO 9	1.32	0.98	reached up-to some extent. The
			following actions were taken to
			improve the attainment level

Actions taken

- 1. At institute level various cultural programs and alumni meetings were held where students were encouraged to work as volunteers/ organizer. This provided them with a platform/opportunity to work as individuals as well as in groups and thus helping them to groom their skills to emerge as a leader with high team spirits.
- 2. The laboratory work of the students is conducted by framing student groups so that students learn to work in a team environment

PO10: Communication: Communicate effectively on complex engineering activities with the engineering community and with society at large, such as, being able to comprehend and write effective reports and design documentation, make effective presentations, and give and receive clear instructions

			Presentations and report writing
			skills and communication skills
PO 10	1.53		required to be further improved
		1.06	among the students.
			Target Attainment level has been
			reached up-to some extent. The
			following actions were taken to
			improve the attainment level

Actions taken

- 1. Group discussions, seminars, presentations and soft skills training programs were organized to enhance the communication skills.
- 2. Regular seminars and presentations were conducted as part of curriculum with separate credit points like Industrial training presentation (ITP) and seminars to help students communicate their technical ideas.

PO11: Project Management and Finance: Demonstrate knowledge and understanding of the engineering and management principles and apply these to one's own work, as a member and leader in a team, to manage projects and in multidisciplinary environments.

1. The awareness was generated in students regarding managerial principles and projects by introducing some core courses like "Human Resource Development, Managerial Economics for Engineers and Basic Management Principles related to management, economics and organization of process industries.

PO12: Life-long Learning: Recognize the need for, and have the preparation and ability to engage in independent and lifelong learning in the broadest context of technological change.

PO 12	1.50	1.47	The curriculum scheme of the B.Tech program imparts knowledge of contemporary issues only. Target Attainment level has been reached to a large extent. The following actions were taken to improve the attainment level.
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Actions taken

- 1. Through introduction of advanced level courses like Nano-Science and Technology, Fuel Cell Technology, Computational Fluid Dynamics etc that were expected to hold relevance throughout their careers, and learning skills having long term benefits.
- 2. Encourage the teachers to highlights the allied areas of chemical engineering to keep pace with the latest developments in the area of Chemical Engineering.

Table B.7.1a

PSO1:Apply the principles and practices of Chemical Engineering discipline along with the basic sciences and humanities to solve the complex engineering problems concerning the issues of environment, safety, economics, culture and society

PSO1	1.69	1.74	Target Attainment level has been reached. The following actions were taken to improve the attainment level

- 1. Exposure of students to various sophisticated analytical tools/equipment's to motivate them to undertake projects on burning issue in Chemical Engineering.
- 2. Students are encouraged to coordinate with Innovation and Entrepreneurship cell of the Institute to develop entrepreneurship skills concerning the issues of environment, safety, economics, culture and society.

PSO2: Acquire and apply the new knowledge with professional responsibility and ethics towards the advancement of academic and research pursuits in chemical and allied disciplines in the societal contexts.

PSO2 1.47	1.47	1.61	Target Attainment level has been reached. The following
1302	1.4/	1.01	actions were taken to improve the attainment level

Actions taken

- 1. Students were offered courses from humanities like "Ethics and Self Awareness" syllabus of which was based on ethics and sociology.
- 2. Students were encouraged to take up industry related projects for their professional growth and to understand the safety, environmental & social aspects of process industries.

PSO3: Design, develop and modify the chemical processes and to analyze these by applying the physicochemical and biological techniques.

PSO3	1.45	1.56	Up gradation of resources and modern tools is fundamental to drive meaningful research and meet industry standards. Target Attainment level has been reached. The following actions were taken to improve the attainment level
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Actions taken

1. Students are motivated to take up the real life problems during the project work with the focus on industrial pollution, its effects and proper remedies .Special attention is paid towards environment and energy conservation.

Table B.7.1b

POs & PSOs attainment levels and actions for improvement – Academic Year 2018-19

POs	Target Level	Attainment Level	Observations
PO1: Engineering	Knowledge: Apply	the knowledge of	mathematics, science, engineering
fundamentals, and an	engineering specializ	zation to the solution	of complex engineering problems.
	1.73	1.75	Chemical engineering curriculum
PO 1			requires the strong foundations of
101			theoretical and practical knowledge
			of science and mathematics, same

is needed by the students during
their study in entire programme.
Improvement in correlating the
theoretical concepts with
applications is required.
Target Attainment level has been
reached. The following actions
were taken to improve the
attainment level.

- 1. Students were encouraged to actively participate in technical and other events where their basic knowledge was required to be applied in solving complex Engineering problems.
- 2. Mathematics based courses have been added in the curriculum so that students develop the knack of attempting and solving the complex Engineering problems taking advantage of same.
- 3. Major core courses were introduced in 2nd and 3rd year of the B. Tech curriculum, so that students develop the ability to take up the B. Tech projects involving the complex engineering problem.

PO2: Problem Analysis: Identify, formulate, review research literature, and analyze complex engineering problems reaching substantiated conclusions using first principles of mathematics, natural sciences and engineering sciences.

Actions taken

- 1. Students were encouraged to visit various process industries in the country which helped them to gain firsthand knowledge about various technical problems faced by such industry.
- 2. Students were encouraged to observe the real life engineering problems faced by the society in general and to gain insight into possible approaches/solutions.
- 3. Students were encouraged to the review research literature to explore and analyze complex engineering problems faced world over.
- 4. Relevant techniques of mathematics, natural sciences and engineering sciences were used by the students in problem solving.

PO3: Design/Development of Solutions: Design solutions for complex engineering problems and design system components or processes that meet the specified needs with appropriate consideration for the public health and safety, and the cultural, societal, and environmental considerations.

PO 3 1.44	1.50	Projects undertaken by students initially lacked strong social relevance and concern to environmental issues. Target Attainment level has been reached. The following actions were taken to improve the attainment level
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Actions taken

- 1. Students were encouraged to include in their B.Tech projects the standard parameters and the constraints pertaining to safety& sustainability in designing etc of such projects.
- 2. New course on Safety titled "Chemical Process Safety "was introduced in curriculum at 7th semester level".
- 3. Design of solutions for complex engineering problems of the public health and safety, culture, society and environmental considerations were encouraged to be undertaken by the B.Tech students.

PO4: Conduct Investigations of Complex Problems: Use research-based knowledge and research methods including design of experiments, analysis and interpretation of data, and synthesis of the information to provide valid conclusions for complex problems.

PO 4	1.36	1.24	It was observed that most of the investigations/projects undertaken were addressing the core research areas lacking in taking up case studies. Target Attainment level has been reached up-to a large extent. The following actions were taken to improve the attainment level
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Actions taken

- 1. The faculty of the Department participated in the high level discussions /meetings at state and national level to provide their inputs of research-based knowledge, research methods and design of experiments to solve the complex case study problems.
- 2. Research oriented final year B.Tech Projects were undertaken by students who were encouraged to develop and hone their research skills further.
- 3. Technical events/workshops/STC's/Online lectures were conducted by the Department to impart more knowledge & research methods to stake holders to formulate innovative solutions to complex Chemical Engineering Problems.

PO5: Modern Tool Usage: Create, select, and apply appropriate techniques, resources, and modern

engineering and IT tools including prediction and modelling to complex engineering activities with an understanding of the limitations.

			Up gradation of resources and
			modern tools is fundamental to
			drive meaningful research and meet
			the industry demands/ standards.
			Target Attainment level has been
DO 5	1.22	1 17	reached up-to a large extent. The
PO 5	1.23	1.17	following actions were made in
			order to sustain this attainment
			level.

Actions taken

- 1. Labs were modernized & developed by including some modern analytical & computational equipments /tools like TGA, FTIR, CHNS Analyzer, HPLC, ASPEN Plus, etc.
- 2. Students were encouraged to use some latest version software's like MATLAB, FLUENT and IT tools in sister Departments like Electrical Engineering., Mathematics and Mechanical Engineering, etc.
- 3. Modeling of complex engineering problems with latest version software's like FLUENT was undertaken in sister Departments like Mechanical Engineering.

PO6: The Engineer and Society: Apply reasoning informed by the contextual knowledge to assess societal, health, safety, legal and cultural issues and the consequent responsibilities relevant to the professional engineering practice.

			Chemical Engineering curriculum needs to address the issues of health, safety and social concerns in engineering practices faced in real
PO 6	1.35	1.13	life.
			Target Attainment level has been
			reached to a certain extent. The
			following actions were taken to
			improve the attainment level

Actions taken

- 1. Students were encouraged to take up industry related projects involving the safety, environmental & Social aspects for their complete professional growth.
- 2. Some mandatory humanities courses were introduced in the curriculum to ensure that students are repeatedly reminded of their social responsibilities to become responsible citizens in future possessing high professional qualities.
- 3. Relevant courses in Curriculum were introduced in scheme to assess the societal, health and safety concerns and also the consequent responsibilities relevant to the professional engineering practice.

P07: Environment and Sustainability: Understand the impact of the professional engineering solutions in societal and environmental contexts, and demonstrate the knowledge of, and need for sustainable development.

			The issues of global environmental
			awareness among the students
			should be improved. Target
			Attainment level has been reached
PO 7	1.38	1.08	up-to some extent. The following
			actions were taken to improve the
			attainment level

Actions taken

- 1. The faculty of the Department participated in the high level discussions /meetings at state and national level to provide their inputs of research-based knowledge and research methods and design of experiments to solve the complex problems pertaining to environment and social issues.
- 2. Research oriented final year B.Tech Projects undertaken by students were focusing the environmental and societal issues.
- 3. Projects addressing the global energy issues were undertaken up by the students with a focus on consumption, utilization & proper management of energy.
- 4. Technical workshops related to environmental issues & renewable energy was conducted by the Department.
- 5. The main emphasis on the projects for the locally available energy resources.

PO8: Ethics: Apply ethical principles and commit to professional ethics and responsibilities and norms of the engineering practice.

	PO 8	1.24	0.84	Communications and othe ethical/moral knowledge needed to be improved. Target Attainmen level has been reached up-to some extent. The following actions were taken to improve the attainmen
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Actions taken

- 1. Motivational talks and lectures regarding ethical practices were held in the Department
- 2. Students were offered courses from humanities Department based on Ethics and Self Awareness, syllabus of which was mostly based on ethics and sociology.

P09: Individual and Team Work: Function effectively as an individual, and as a member or leader in diverse teams, and in multidisciplinary settings

PO 9 1.21	0.88	Ability	to	work	as	team,	with
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coordination was found to be
lacking. Target Attainment level
has been reached up-to some
extent. The following actions were
taken to improve the attainment
level

- 1. To help the students to groom their skills to emerge as effective leaders, team work was encouraged. Various programs and counseling sessions were organized on departmental level.
- 2. Various professional students' chapter activities like IIChE student chapter were held in order to hone their abilities to emerge as a effective team members.
- 3. At institute level various cultural programs and alumni meetings were held where students were encouraged to work as volunteers/ organizers. This provided them with a platform/opportunity to work in individual's capacity as well as in groups and thus helping them to groom their skills to emerge as a leader with high team spirits.

PO10: Communication: Communicate effectively on complex engineering activities with the engineering community and with society at large, such as, being able to comprehend and write effective reports and design documentation, make effective presentations, and give and receive clear instructions

PO 10	1.37	1.01	Presentations and report writing and communication skills required to be further improved among the students. Target Attainment level has been reached up-to some extent. The following actions were taken to improve the attainment level
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Actions taken

- 1. Group discussions, seminars, presentations and soft skills training programs were organized to enhance the communication skills.
- 2. Regular seminars and presentations were conducted as part of curriculum with separate credit points like Industrial training presentation (ITP) and seminars to help students communicate their technical ideas.

PO11: Project Management and Finance: Demonstrate knowledge and understanding of the engineering and management principles and apply these to one's own work, as a member and leader in a team, to manage projects and in multidisciplinary environments.

PO 11	1,29	0.95	Managerial principles to students
1011	1,27	0.93	work were needed to be inculcated

in students by introduction of
various courses underlining these
principles.
Target Attainment level has been
reached up-to some extent. The
following actions were taken to
improve the attainment level

- 1. The awareness was generated in students regarding managerial principles and projects by introducing some core courses like Human Resource Development, Managerial Economics for Engineers and Basic Management Principles related to management, economics and organization of process industries.
- 2. Students were encouraged to undertake B.Tech projects based on their own current work and research to be an effective team member and emerge the leader of team. Students managed and achieved targets in such projects working in multidisciplinary environments like work in other sister Departments of institute, industry and both genders working together.

PO12: Life-long Learning: Recognize the need for, and have the preparation and ability to engage in independent and lifelong learning in the broadest context of technological change.

			The curriculum scheme of the
			B.Tech program imparted
			knowledge with no scope of life-
			long learning.
PO 12	1.37	1.69	Target Attainment level has been
1012	1.57	1.09	reached. The following actions
			were taken to improve the
			attainment level

Actions taken

- 1. Through introduction of advanced level courses in emerging fields like Nano-Science and Technology, Fuel Cell Technology, Computational Fluid Dynamics etc that were expected to hold relevance throughout their careers and have potential to be in touch with the Department after passing out. The learning skills in industry related core courses are expected to have long term benefits.
- 2. Encourage the teachers to highlights the allied areas of chemical engineering to keep pace with the latest developments in the area of Chemical Engineering.

Table B.7.1c

PSO1:Apply the principles and practices of Chemical Engineering discipline along with the basic sciences and humanities to solve the complex engineering problems concerning the issues of environment, safety, economics, culture and society

PSO1	1.60	1.83	Students hadn't proper coordination with sister departments like humanities, sciences to use same in solving complex problems. Interaction with the Innovation and Entrepreneurship cell of the Institute might help to shape the entrepreneurship skills. Target Attainment level has been reached. The following
			actions were taken to improve the attainment level

- 1. Better coordination with sister departments like humanities and sciences etc.
- 2. Workshops and conferences are being organized frequently to share the concerns of the issues of environment, safety, economics, and society.
- 3. Exposure of students to various sophisticated analytical tools/equipments to motivate them to undertake burning issue in Chemical Engineering.

PSO2: Acquire and apply the new knowledge with professional responsibility and ethics towards the advancement of academic and research pursuits in chemical and allied disciplines in the societal contexts.

PSO2	1.38	1.51	Target Attainment level has been reached. The following
1302	1.50	1.31	actions were taken to improve the attainment level

Actions taken

- 1. Motivational talks, lectures regarding ethical practices were held in the Department
- 2. Students were offered courses from humanities like Ethics and Self Awareness, syllabus of which was based on ethics and sociology.
- 3. Students were encouraged to take up industry related projects for their professional growth and to understand the safety, environmental &social aspects of process industries.

PSO3: Design, develop and modify the chemical processes and to analyze these by applying the physicochemical and biological techniques.

PSO3 1.30 Up gradation of resources and modern tools is to drive meaningful research and meet industry Target Attainment level has been reached. The actions were taken to improve the attainment level has been reached.

Actions taken

1. Students are motivated to take up the real life problems during the project work with the focus on industrial pollution, its effects and proper remedies .Special attention is paid towards environment and energy conservation.

Table B.7.1d

POs & PSOs Attainment Levels and Actions for improvement – Academic Year 2017-18

POs	Target Level	Attainment Level	Observations
PO1: Engineering	Knowledge: Apply	the knowledge of m	nathematics, science, engineering

fundamentals, and an engineering specialization to the solution of complex engineering problems.				
			Chemical engineering curriculum	
			requires the strong foundation of	
			theoretical and practical	
			knowledge of science and	
			mathematics, which the students	
			study during their entire	
			programme, especially in their	
PO 1	1.72	1.81	first year, but improvement in	
			correlating the theoretical	
			concepts with applications is	
			required.	
			Target Attainment level has been	
			reached. The following actions	
			were taken to improve the	
			attainment level	

- 1. Students were encouraged to actively participate in technical events, other events where their basic knowledge should be applied in complex Engineering application.
- 2. Major core courses were introduced in 2nd and 3rd year of the B-tech. curriculum, so that students can develop the ability to take up the complex engineering problem as B-tech projects in the final year.

PO2: Problem Analysis: Identify, formulate, review research literature, and analyze complex engineering problems reaching substantiated conclusions using first principles of mathematics, natural sciences and engineering sciences.

Actions taken

- 1. Students were encouraged to observe the real life engineering problems faced by the society in general and to gain insight into possible approaches/solutions.
- 2. Students were encouraged to the review research literature to explore end analyze complex engineering problems faced world over.

PO3: Design/Development of Solutions: Design solutions for complex engineering problems and design system components or processes that meet the specified needs with appropriate consideration for the public health and safety, and the cultural, societal, and environmental considerations.

PO 3	1.43	1.64	Projects undertaken by students lacked strong social relevance and concern to environmental issues. Target Attainment level has been almost reached. The following actions were initiated to sustain and improve the attainment level.
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Actions taken

- 1. Students were encouraged to include in their B.Tech projects the standard parameters and the constraints pertaining to safety, societal, and environmental considerations in designing such projects.
- 2. New course on Safety titled "Chemical Process Safety" was introduced in curriculum at 7th semester level ".

PO4: Conduct Investigations of Complex Problems: Use research-based knowledge and research methods including design of experiments, analysis and interpretation of data, and synthesis of the information to provide valid conclusions for complex problems.

PO 4	1.33	1.31	It was observed that most of the investigations/projects were addressing the core research areas. Target Attainment level has been reached. The following actions were taken to improve the attainment level.
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Actions taken

- 1. Research oriented final year B.Tech Projects undertaken by students were encouraged to develop and hone their research skills further.
- 2. Technical events/workshops/STC's/Online lectures were conducted by the Department to impart more knowledge & research methods to stake holders to formulate innovative solutions to complex Chemical Engineering Problems.

PO5: Modern Tool Usage: Create, select, and apply appropriate techniques, resources, and

modern engineering and IT tools including prediction and modelling to complex engineering activities with an understanding of the limitations.

PO 5	1.21	1.22	Up gradation of resources and modern tools is fundamental to drive meaningful research and meet industry standards. Target Attainment level has been reached. The following actions were taken to improve the attainment level
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Actions taken

- 1. Labs were modernized & developed by including some modern analytical & computational equipments /tools like TGA, FTIR, CHNS Analyzer, HPLC, ASPEN Plus, etc.
- 2. Students were encourage to use some latest version software's like MATLAB ,FLUENT and IT tools in sister Departments like Electrical Engineering. , Mathematics and Mechanical Engineering. etc.

PO6: The Engineer and Society: Apply reasoning informed by the contextual knowledge to assess societal, health, safety, legal and cultural issues and the consequent responsibilities relevant to the professional engineering practice.

PO 6	1.31	1.18	The courses of Chemical Engineering need to address the needs of health, safety and social concerns regarding engineering practices in real life. Target Attainment level has been reached up-to a large extent. The following actions were taken to improve the attainment level
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Actions taken

- 1. Students were encouraged to take up industry related projects for their professional growth and to understand the safety, environmental &social aspects of process industries.
- 2. Some mandatory humanities courses were introduced in the curriculum to ensure that students are repeatedly reminded of their social responsibilities to serve in future as professional Chemical engineers.

P07: Environment and Sustainability: Understand the impact of the professional engineering solutions in societal and environmental contexts, and demonstrate the knowledge of, and need for sustainable development.

			The issues of global and
			environmental awareness among
			the students should be improved.
PO 7	1.35	1.18	Target Attainment level has been
			reached. The following actions
			were taken to improve the
			attainment level

- 1. Research oriented final year B. Tech Projects undertaken by students were focusing the environmental and societal issues.
- 2. Technical workshops related to environmental issues & renewable energy was conducted by the Department.
- 3. The main emphasis on the projects for the locally available energy resources.

PO8: Ethics: Apply ethical principles and commit to professional ethics and responsibilities and norms of the engineering practice.

			Communications and other
			ethical/moral knowledge needed
			to be improved.
			Target Attainment level has been
PO 8	1.23	0.88	reached. The following actions
			were taken to improve the
			attainment level

Actions taken

- 1. Motivational talks, lectures regarding ethical practices were held in the Department
- 2. Students were offered courses from humanities like "Ethics and Self Awareness" syllabus of which was based on ethics and sociology.

P09: Individual and Team Work: Function effectively as an individual, and as a member or leader in diverse teams, and in multidisciplinary settings

			Ability to work as team, with
			coordination found to be lacking.
			Target Attainment level has been
PO 9	1.22	0.87	reached up-to some extent. The
			following actions were taken to
			improve the attainment level

Actions taken

- 1. Various professional students' chapter activities like IIChE student chapter were conducted to hone their abilities to emerge as an effective member in the team.
- 2. At institute level various cultural programs and alumni meetings were held where students were encouraged to work as volunteers/ organizer. This provided them with a

platform/opportunity to work as individuals as well as in groups and thus helping them to groom their skills to emerge as a leader with high team spirits.

PO10: Communication: Communicate effectively on complex engineering activities with the engineering community and with society at large, such as, being able to comprehend and write effective reports and design documentation, make effective presentations, and give and receive clear instructions

			Presentations and report writing
			skills and communication skills
			required to be further improved
			among the students.
PO 10	1.40	0.96	Target Attainment level has been
			reached up-to some extent. The
			following actions were taken to
			improve the attainment level

Actions taken

- 1. Group discussions, seminars, presentations and soft skills training programs were organized to enhance the communication skills.
- 2. Regular seminars and presentations were conducted as part of curriculum with separate credit points like Industrial training presentation (ITP) and seminars to help students communicate their technical ideas.

PO11: Project Management and Finance: Demonstrate knowledge and understanding of the engineering and management principles and apply these to one's own work, as a member and leader in a team, to manage projects and in multidisciplinary environments.

PO 11	1.30	0.89	Managerial principles to students work were needed to be inculcated in students by introduction of various courses underlining these principles. Target Attainment level has been reached up-to some extent. The following actions were taken to improve the attainment level.
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Actions taken

1. The awareness was generated in students regarding managerial principles and projects by introducing some core courses like "Human Resource Development, Managerial Economics for Engineers and Basic Management Principles related to management, economics and organization of process industries.

PO12: Life-long Learning: Recognize the need for, and have the preparation and ability to engage in independent and lifelong learning in the broadest context of technological change.

PO 12	1.36	1.49	The curriculum scheme of the B.Tech program imparts knowledge of contemporary issues only. Target Attainment level has been reached. The following actions were taken to improve the attainment level
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1. Through introduction of advanced level courses like Nano-Science and Technology, Fuel Cell Technology, Computational Fluid Dynamics etc that were expected to hold relevance throughout their careers, and learning skills having long term benefits.

Table B.7.1e

PSO1:Apply the principles and practices of Chemical Engineering discipline along with the basic sciences and humanities to solve the complex engineering problems concerning the issues of environment, safety, economics, culture and society

PSO1	PSO1 1.57 1.80	Target Attainment level has been reached. The following	
1301	1.57	1.00	actions were taken to improve the attainment level

Actions taken

- 1. Workshops and conferences are being organized frequently to share the concerns of the issues of environment, safety, economics, and society.
- 2. Exposure of students to various sophisticated analytical tools/equipments to motivate them to undertake burning issue in Chemical Engineering.
- 3. Students are encouraged to coordinate with Innovation and Entrepreneurship cell of the Institute to develop entrepreneurship skills.

PSO2:Acquire and apply the new knowledge with professional responsibility and ethics towards the advancement of academic and research pursuits in chemical and allied disciplines in the societal contexts.

PSO2	1.40	1.52	Target Attainment level has been reached. The following
1502	1.40	1.32	actions were taken to improve the attainment level

Actions taken

- 1. Students were offered courses from humanities like "Ethics and Self Awareness" syllabus of which was based on ethics and sociology.
- 2. Students were encouraged to take up industry related projects for their professional growth and to understand the safety, environmental &social aspects of process industries.

PSO3: Design, develop and modify the chemical processes and to analyze these by applying the physicochemical and biological techniques.

PSO3 1.30 Up gradation of resources and modern tools is fundament

	to drive meaningful research and meet industry standards.
	Target Attainment level has been reached. The following
	actions were taken to improve the attainment level

1. Students are motivated to take up the real life problems during the project work with the focus on industrial pollution, its effects and proper remedies .Special attention is paid towards environment and energy conservation.

Table B.7.1f

7.2 Academic Audit and actions taken during the period of Assessment (15)

Claimed 14

7.2.1. Details of the Assessment based on conduct and actions taken in relation to continuous Improvement, Academic Year 2019-2020

(a) Course files Evaluation

Frequency	Conduct Mechanism	Action Plan	Implementation
Frequency DUGC and PAC will be meeting at least twice in a semester.	The DUGC Convenor/PAC during their random checks of the lecture halls, observe and check the mode of delivery of course material by a concerned faculty member. Emphasis will given to the delivery of lectures as per the lesson plan, teaching aids used, communication skills and classroom management etc. 2. Regular analysis of the results of mid-term and major examinations of all subjects is done	Faculty members incorporate changes suggested by the DUGC and PAC for any gaps and recommends actions to be initiated to ensure quality deliverables.	1. Faculty members have to match the pace of their deliverables as per the students requirements as well as they have to schedule the lecture plans in such a way that the syllabus is completed in time. To achieve this they can arrange extra lectures on appropriate times. 2. Each faculty member is encouraged to undergo at least one FDP per year. The FDP is mainly focussed to improve the communication skills and to train the faculty in improvised methods of teaching-learning. 3. Regular analysis of the results of mid-term and major examinations of all subjects is done and concerned faculty is guided to initiate necessary actions.

	scheduled	in	reference	to
	academic	prog	gress of	the
	student,	who	appear	for
	supplemen	tary e	xamination	ιS

Table B.7.2.1a

(b) Lectures/ Lab Evaluation

Frequency	Conduct	Action Plan	Implementation
1 5	Mechanism		•
DUGC and PAC will be meeting at least twice in a semester.	1. The committee performs audit of laboratory files i.e. verify the contents of the lab course file, experimental plan, evaluation procedure etc. 2. The PAC takes random checks of the laboratories during experiments to get ready information to assess the quality of the delivery and evaluation. 3. Moreover a safety audit is conducted by the PAC in addition to the conduct of laboratory experiments in proper and fruitful manner.	The parameters are assessed to ensure the teaching methods of benchmarked standards are being used throughout the institute. Feedback is communicated to the concerned faculty member.	Each faculty member is encouraged to undergo at least one FDP per year. The FDP is mainly focussed to improve the communication skills and to train the faculty in improvised methods of Experimentation & exposure to newer techniques of analysis. The FDPs are carried out at the institute level itself by the learning and development team mainly sponsored under TEQIP-III.

Table B.7.2.1b

No Academic Audit was carried out due to following reasons:

- 1. The abrogation of Article 370in J&K state by the Central Government and remaining incommunicado for around six months following August 5, 2019.
- 2. The surge of COVID-19 cases and subsequent lockdown of the whole country from March-2010 till August-2020.

7.2.2. Details of the Assessment based on conduct and actions taken in relation to continuous Improvement, Academic Year 2018-2019

(a) Course files Evaluation

Frequency	Conduct Mechanism	Action Plan	Implementation
DUGC and PAC will be meeting at least twice in a semester.	1 The DUGC Convenor/PAC during their random checks of the lecture halls, observe and check the mode of delivery of course material by a concerned faculty member. Emphasis will given to the delivery of lectures as per the lesson plan, teaching aids used, communication skills and classroom management etc. 2. Regular analysis of the results of mid-term and major examinations of all subjects is done.	Faculty members incorporate changes suggested by the DUGC and PAC for any gaps and recommends actions to be initiated to ensure quality deliverables.	1. Faculty members have to match the pace of their deliverables as per the students requirements as well as they have to schedule the lecture plans in such a way that the syllabus is completed in time. To achieve this they can arrange extra lectures on appropriate times. 2. Each faculty member is encouraged to undergo at least one FDP per year. The FDP is mainly focussed to improve the communication skills and to train the faculty in improvised methods of teaching-learning. 3. Regular analysis of the results of mid-term and major examinations of all subjects is done and concerned faculty is guided to initiate necessary actions. 4. Remedial classes are scheduled in reference to academic progress of the student, who appear for supplementary examinations

Table B.7.2.2a

(b) Lectures/ Lab Evaluation

Frequency	Conduct	Action Plan	Implementation
	Mechanism		_
DUGC and PAC will be meeting at least twice in a semester.	1. The committee performs audit of laboratory files i.e. verify the contents of the lab course file, experimental plan, evaluation procedure etc. 2. The PAC takes a random checks of the laboratories during experiments to get ready information to assess the quality of the delivery and evaluation. 3. Moreover a safety audit is conducted by the PAC in addition to the conduct of laboratory experiments in proper and fruitful manner.	The parameters are assessed to ensure the teaching methods of benchmarked standards are being used throughout the institute. Feedback is communicated to the concerned faculty member.	Each faculty member is encouraged to undergo at least one FDP per year. The FDP is mainly focussed to improve the communication skills and to train the faculty in improvised methods of Experimentation & exposure to newer techniques of analysis. The FDPs are carried out at the institute level itself by the learning and development team mainly sponsored under TEQIP-III.

Table B.7.2.2b

(c) Academic Audit Report through External Experts

In addition to the above exercise an academic audit by an expert committee from outside the institute was initiated from the year 2017 onwards. The report and the actions taken are summarised as under:

Auditors Names:

1. Dr. G. A. Wani

Professor & Ex. Head, Department of Chemical Engg., N.I.T Srinagar.

2. Dr. M. A. Baba

Professor & Ex. Head, Department of Chemical Engg., N.I.T Srinagar

Date of Audit: 04-05-2019

Proposed	Action
Purchasing of few sophisticated instruments like:	TGA (order placed)
GC, TGA, FTIR, GC-MS, HPLC, FE_SEM, X-	COD Analyser purchased
RD, Ion chromatography, COD Analyser, TOC	GC-MS in pipeline under CRFC
analyser, pore area distribution analyser.	DO/PH/Ion Meter purchased
	CHNS Analyser purchased
	FTIR purchased
	HPLC purchased
The trend started by department faculty members	The trend has been taken initiated as
of publishing research papers in reputed journals	suggested and for details of published papers
like Elsevier, ACS, Taylor-Francis should be	given in criteria 5.
encouraged amongst PhD and M.Tech students.	
The department should initiate interaction with	The department has initiated conducting
industries present in J&K as well as other parts of	workshop / STC's etc.
the country in form of lectures from industrial	In last 3 years 3 STC's and 2 workshops were
personnel, academia-industry interaction	conducted
sessions/workshops.	Following are the details
	Coordinated a one day workshop on Process
	Safety on 8 th of June 2017
	Coordinated five day national level workshop
	on Environment title "Connecting people to
	nature-CPTN-17" from 25-29th Sep., 2017.
	Coordinated five day workshop on Process
	Control from 13 th to 17 th of November 2017
	Coordinated five days S.T.C on Transport
	Process in Jan-2018.
Tessas about the most to the test to the	The grantier has been said in the state of t
Efforts should be made to Interact students with	
visiting faculties from eminent industries and	
academia.	and industry persons:
	Mr. Junaid Ashraf, IOCL
	Dr. I.M. Mishra, IIT/ISM Dhanbad
	Dr. V.C. Srivastava, IIT Roorkee Dr. M.K. Jha, NIT Jalandhar
	Dr. Jatindra Sangwai, IIT Madras
	Mr. Parvaiz Qalander, Ex. GM JK Cements
	ivii. I ai vaiz Qaianuci, Ex. Givi JK Cements
Computational facilities of the department should	Purchase of software is in pipeline (Tendered)

further be augmented with addition of high end computational facilities, cluster computing, servers, etc. A full high end computer lab with chemical engineering related softwares such as ANSYS, ASPEN PLUS, COMSOL, GEMS, MATLAB, MATHEMATICA, MAPPLE, STATISTICA etc should be established. Moreover both undergrad and postgrad students should be given projects that would acquaint them with these softwares, to increase there employability and motivate them to further research	
Books in the central library regarding Chemical Engineering should be increased. Further, the students may be issued six textbooks for the entire semester, three references and research books for maximum 15 days. Digitisation of library may be done on priority basis and linked to the department computers.	
Subscription to chemical engineering journals should be increased for benefit of research students and faculty.	Implemented as suggested
Effort should be made to submit a proposal to	
` · · · · · · · · · · · · · · · · · · ·	However we are in a process of submitting the
Engineers)headquarters, Kolkata for opening a	SRINAGAR. Recently on 30-12-2019, Dr.
new Srinagar regional centre with its headquarters at NIT Srinagar.	Jha, Hon. Treasurer IIChE visited the
incauquatters at 1911 Stilliagar.	department and worked out the possibilities
	for the same.
It is recommended that provision may be made to	
admit against vacant seats for M.Tech. program	
of Chemical Engineering, based on written	11
examination to be conducted by the Institute.	
It's recommended that more number of research	Proposal approved. The number of PhD
scholars unfilled in other departments, may be	
transferred to the department of Chemical	_
Engineering till increase in number of PhD scholars.	
Renovation of all laboratories of the department	Done in most of the cases.
may be initiated with floor tiling, False-ceiling	Energy Engineering Lab.

and air conditioners, wherever necessary, on	Environmental Engg. Lab.	
priority basis.	Membrane Laboratory.	
	Biochemical Engineering Lab.	
	Catalysis lab.	
	Rheology & Two phase flow lab	
There is an urgent need of submission of	One project sanctioned by MHRD	
sponsored research proposals by the department	(Briquetting of Dal Lake weeds to be used as	
faculty members to various central and state	fuel source)	
funding agencies like DST, CSIR, MHRD,	Total Budget: 23.94 Lacks.	
MOEF, DAE, DRDO, Council of Science and	D.O.C: Jan2018.	
Technology J&K, etc.		
	Others in pipeline	

Table B.7.2.2c

7.2.3. Details of the Assessment based on conduct and actions taken in relation to continuous Improvement, Academic Year 2017-2018

(a) Course files Evaluation

Frequency	Conduct Mechanism	Action Plan	Implementation	
Frequency DUGC and PAC will be meeting at least twice in a semester.	The DUGC Convenor/PAC during their random checks of the lecture halls, will observe and check the mode of delivery of course material by a concerned faculty member. Emphasis is given to the delivery of lectures as per the lesson plan, teaching aids used, communication skills and classroom management etc. 2. Regular analysis of the results of mid-term and major	Faculty members incorporate changes suggested by the DMC and PAC for any gaps and suggest and recommend actions to be initiated to ensure quality deliverables.	1. Faculty members have to match the pace of their deliverables as per the student's requirements as well as they have to schedule the lecture plans in such a way that the syllabus is completed on time. To achieve this they can arrange extra lectures on appropriate times. 2. Each faculty member is encouraged to undergo at least one FDP per year. The FDP is mainly focussed to improve the communication skills and to train the faculty in improvised methods of teaching-learning.	
			3. Regular analysis of the results of mid-term and major examinations of all subjects is done and concerned faculty is guided to initiate necessary	

actions.
4. Remedial classes are scheduled in reference to academic progress of the student, who appear for supplementary examinations

Table B.7.2.3a

(b) Lectures/ Lab evaluation

Frequency	Conduct	Action Plan	Implementation	
	Mechanism			
DUGC and PAC will be meeting at least twice in a semester.	1. The committee performs audit of lab course files i.e. verify the contents of the course file, lesson plan, extra material lecture notes, evaluation procedure etc. 2. Moreover a safety audit is conducted by the PAC in addition to the conduct of laboratory experiments in proper and fruitful manner.	The parameters are assessed to ensure the teaching methods of benchmarked standards are being used throughout the institute. Feedback is communicated to the concerned faculty member.	Each faculty member is encouraged to undergo at least one FDP per year. The FDP is mainly focussed to improve the communication skills and to train the faculty in improvised methods of techniques of analysis and to get exposure to new tools. The FDPs are carried out at the institute level itself by the learning and development team mainly sponsored under TEQIP-III.	

Table B.7.2.3b

(c) Academic Audit Report through External Experts

In addition to the above exercise an academic audit by an expert committee from outside the institute was initiated from the year 2017 onwards. However in 2018, an audit was conducted through the following faculty members.

Auditors Name:

- 1. Dr. I. M. Mishra
 - Professor, Department of Chemical Engg., N.I.T Jalandhar.
- 2. Dr. V. C. Srivastava
 - Associate Professor, Department of Chemical Engg., I.I.T Roorkee

Date of Audit: 21-04-218

Proposed	Action
 Purchasing of few sophisticated instruments like: GC, TGA, FTIR, GC-MS, HPLC, FE_SEM, X-RD, Ion chromatography, COD Analyser, TOC analyser, pore area distribution analyser. 	 TGA (order placed) COD Analyser purchased GC-MS in pipeline under CRFC DO/PH/Ion Meter purchased CHNS Analyser purchased FTIR purchased HPLC purchased
 The trend started by department faculty members of publishing research papers in reputed journals like Elsevier, ACS, Taylor-Francis should be encouraged amongst PhD and M. Tech students. 	The trend has been taken initiated as suggested and for details of published papers given in criteria 5.
o The department should initiate interaction with industries present in J&K as well as other parts of the country in form of lectures from industrial personnel, academia-industry interaction sessions/workshops.	 ❖ The department has initiated conducting workshop / STC's etc. ❖ In last 3 years 3 STC's and 2 workshops were conducted Following are the details ✓ Coordinated a one day workshop on Process Safety on 8th of June 2017 ✓ Coordinated five day national level workshop on Environment title "Connecting people to nature-CPTN-17" from 25-29th Sep., 2017. ✓ Coordinated five day workshop on Process Control from 13th to 17th of November 2017 ✓ Coordinated five days S.T.C on Transport Process in Jan-2018.
Efforts should be made to Interact students with visiting faculties from eminent industries and academia.	 ❖ The suggestion has been widely implemented. Following are the details of visiting faculties and industry persons: ✓ Mr. Junaid Ashraf, IOCL ✓ Dr. I.M. Mishra, IIT/ISM Dhanbad ✓ Dr. V.C. Srivastava, IIT Roorkee ✓ Dr. M.K. Jha, NIT Jalandhar ✓ Dr. Jatindra Sangwai, IIT Madras ✓ Mr. Parvaiz Qalander, Ex. GM JK Cements

0	Computational facilities of the department should further be augmented with addition of high end computational facilities, cluster computing, servers, etc. A full high end computer lab with chemical engineering related softwares such as ANSYS, ASPEN PLUS, COMSOL, GEMS, MATLAB, MATHEMATICA, MAPPLE, STATISTICA etc should be established. Moreover both undergrad and post graduate students should be given projects that would acquaint them with these softwares, to increase there employability and motivate them to further research	❖ Purchase of software is in pipeline (Tendered)
0	Books in the central library regarding Chemical Engineering should be increased. Further, the students may be issued six textbooks for the entire semester, three references and research books for maximum 15 days. Digitisation of library may be done on priority basis and linked to the department computers.	❖ Implemented as proposed/suggested.
0	Subscription to chemical engineering journals should be increased for benefit of research students and faculty.	❖ Implemented as suggested
0	Effort should be made to submit a proposal to IIChE (Indian Institute of Chemical Engineers)headquarters, Kolkata for opening a new Srinagar regional centre with its headquarters at NIT Srinagar.	❖ The chapter of IIChE is already in place.
0	Renovation of all laboratories of the department may be initiated with floor tiling, False-ceiling and air conditioners, wherever necessary, on priority basis.	 ❖ Done in most of the cases. ✓ Energy Engineering Lab. ✓ Environmental Engg. Lab. ✓ Others in pipeline

Table B.7.2.3c

7.3 Improvement in Placement, Higher Studies and Entrepreneurship (10)

Claimed 9

> Improvement in Placement, Higher studies

Academic	Number of	Number of	Number of students opted	Percentage of placement
Year	students enrolled	students placed	for higher studies	and higher studies
2019-2020	34	6	5	32.35
2018-2019	60	13	6	31.66
2017-2018	64	12	8	31.25

Table B. 7.3a

Note: Although the number of students placed has decreased, but the number of students actually placed in core companies has increased subsequently. It is observed that placement data is slightly unpromising for CAY 2019-2020. This can be attributed to the unfortunate COVID-19 pandemic in Spring 2020, that negatively affected the placement drives as well as job market. However, this was compensated with a larger percentage of students opting for higher studies.

➤ Higher Studies

Academic Year/ Department	Student Strength	Number of students opted for Higher Studies
2019-2020	34	5
2018-2019	60	6
2017-2018	64	8

Table B.7.3b

Note: Number of students admitted for higher studies has increased.

7.4. Improvement in the quality of students admitted to the program (20)

Claimed 19

Student quality is assessed through the opening and closing ranks in JEE Mains, of students admitted into the undergraduate program of Chemical engineering department.

Opening and closing rank analysis:-

Item		2020-2021	2019-2020	2018-2019
Joint Entrance	No. of Students admitted	92	73	69
Examination, main	Opening Rank(GN)	OP-45334	OP-44391	OP-57290
(JEE main)		OBC- 51084	OBC- 71170	OBC-52410
		SC- 148859	SC-120962	SC-173008
		ST-220405	ST-205065	ST-197165
		EWS-71366		
	Closing Rank(GN)	OP-417361	OP- 167048	OP-728594
		OBC-103297	OBC- 575193	OBC-219696
		SC- 508016	SC- 543611	SC-489361
		ST-513764	ST- 440549	ST-358480
		EWS-394653		

Table B.7.4a

Item	2020-2021	2019-2020	2018-2019
No. of Students admitted	92	73	69
Average PCM Percentage	76%	78%	88.13%

Table B.7.4b